

# THE ECCLESBOURNE SCHOOL

'Learning Together For The Future'

Head Teacher **James McNamara** BA(Hons); NPQH

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# INVESTORS IN PEOPLE

We invest in people Gold

## EQUAL OPPORTUNITIES MONITORING FORM

The school wishes to seek this information as we want to ensure that our workplace in inclusive and welcoming to all. Please complete the following sections by placing an X as you deem appropriate. You do not have to complete all sections:

## Ethnic origin

White, British	White, Irish	White, any other white background	
Asian or Asian British, Bangladeshi	Asian or Asian British, Indian	Asian or Asian British, Pakistani	
Asian or Asian British, Any other Asian background	Black or Black British, African	Black or Black British, Caribbean	
Black or Black British, Any other Black background	Chinese	Mixed, any other mixed background	
Mixed White and Asian	Mixed, White and Black African	Mixed, White and Black Caribbean	
Any other ethnic background	Traveller of Irish Heritage	Gypsy/Roma	
White – Northern Irish	Prefer not to say		

#### Gender

Male	Female	Transgender	
Gender reassignment	Other	Prefer not to say	

#### Age

Under 25	26 – 35	36 – 50	
50 – 60	Over 60	Prefer not to say	

#### Sexual orientation

Heterosexual	Homosexual	Bisexual	
Asexual	Other	Prefer not to say	

#### Religion

Christianity	Islam	Hinduism	
Buddhism	Atheist	Sikhism	
Other (please specify)		Prefer not to say	

#### **Marital status**

Single	Married	Divorced	
Separated	Widowed	Registered partnership	
Prefer not to say			

#### Disability - are day to day activities substantially affected by physical or mental impairment

Not disabled	 Disabled	Prefer not to say	

**Our commitment to equality and diversity**: As a school we are passionate about diversity and recognize that as individuals we all bring something unique to the role regardless of any protected characteristics which is why we treat all of our people equally, without compromise. We are committed to providing equality and fairness throughout our recruitment and employment practices and not discriminating on any grounds.