

# Uniform Policy, July 2023

At The Ecclesbourne School we are committed to high standards of uniform and appearance. Our uniform promotes a sense of pride and belonging to a community.

Our uniform policy takes into consideration our legal duties under the Equality Act 2010 by ensuring it does not discriminate against any individual based on protected characteristics.

The school recognises its duty to ensure that uniform is affordable, in line with statutory guidance from the DfE (Nov 2021). We do this by using a range of suppliers and keeping branded items to a minimum. We don't have different clothing requirements for different year groups (Y7-11), houses or extra-curricular activities. Team kits are provided by the school. The PSFA holds nearly new sales at which uniform and sports items can be purchased at lower costs. Any student in receipt of Pupil Premium can be provided with new uniform. Any requests should be directed to the Pupil Premium co-ordinator ([hgreen@ecclesbourne.derbyshire.sch.uk](mailto:hgreen@ecclesbourne.derbyshire.sch.uk)).

Uniform is not comprised of fashion items. It is designed to be both formal and comfortable.

## Requirements

Hair:	Hair should be well-groomed and of a natural colour. In practical lessons, students with long hair will be required to tie it back for safety reasons.
Hats:	Hats are only to be allowed in inclement weather conditions or if a student has a need which requires them to wear a hat.
Jewellery:	Students are allowed to wear a single stud in each ear. No hoops, spacers, bars or earrings which hang down. Religious symbols which are jewellery items are permitted. Smart watches are not permitted.
Make up:	Students in Years 7-8 are not permitted to wear make-up. Students in Years 9-11 are permitted to wear make-up which is subtle. Coloured nail varnish, acrylic nails and false eyelashes are not permitted.
Piercings:	With the exception of earrings, no other piercings are permitted. If a student has their nose pierced they must either wear a plaster on it or wear a plastic nose stud, until they can remove their stud.
Coverings:	If a student chooses to wear a head covering, such as a hijab, this must be in a plain fabric.

## Uniform

The following items form our uniform:

- The Ecclesbourne blazer\*
- White shirt with stiff collar
- Ecclesbourne tie\* or Ecclesbourne merit tie^
- V-neck jumper, grey or navy blue
- Grey Trutex skirt\*, or grey trousers
- Black tights, black or grey socks.
- Ecclesbourne lanyard^ with student printing card

\*available at one of our suppliers (see list below)

^provided by school

## Detail

Blazers:	Blazers should be worn at all times around the school site and on the way to and from school. Teachers may give permission for blazers to be removed in lessons. Coats cannot be used to replace blazers.
Shirts:	Shirts must be tucked into trousers or skirts with top buttons fastened.
Hoodies and coats:	Hoodies and track suit tops are not allowed in school. Hoodies and track suit tops cannot be used as a coat. Coats should be suitable for school and be a plain colour. Coats should be taken off in classrooms.
Skirts and trousers:	If a student wears a skirt, then it must be one from one of our suppliers and must be an appropriate length for a school setting, below mid-thigh. Trousers can be purchased either from one of the school's suppliers or other retailers.
Socks:	Should be dark blue, dark grey or black. Logos on socks are not permitted.
Shoes:	Shoes should be smart black. Trainers are not permitted. Boots are not permitted unless there are extreme weather conditions.
Lanyards:	Students must wear their lanyards and printing cards at all time, including for public examinations (therefore they should not be defaced). If students deface or lose their cards they are expected to replace them, at a cost of £5.

## Sports kit

Branded items / School suppliers		Non-branded alternatives
Navy ¼ zip top, with sky-blue panels, bearing the school crest*		
Sky blue sports polo shirt, with maroon panel*		
Navy leggings with sky blue panels* or jogging trousers with the sky blue piping*	OR	Maroon skort
	OR	Maroon shadow stripe shorts
Long sky-blue socks with <i>Ecclesbourne</i> in maroon lettering*	OR	White sports socks

\*available at one of our suppliers (see list below)

## Other PE items

- Trainers with good tractions and support
- Shin pads
- Football boots
- Gum shields (compulsory when playing rugby or hockey)

## Team kits

- Team kits will be provided by the school

## Expectations and sanctions

- Parents and carers are expected to make sure that their child has the correct uniform and sports kit.
- If a student is not conforming to the uniform policy then they will be given a warning the first time. Subsequent infractions will result in a sanction being given in line with the behaviour policy. Uniform infringements will be logged on the behaviour management system.
- As per the home-school agreement, parents/carers must support their child in adhering to this policy.
- Parents and carers can contact the School Pastoral Offices if they wish to request an amendment to the uniform policy in relation to a protected characteristic or the cost of the uniform.

## Appendix: Suppliers

Morley's	Unit 2, St. Mary's Retail Park, 446 Nottingham Road, Chaddesden, Derby. DE21 6PE t: 01332 281311
Uniformity	21-23 Nottingham Road, Borrowash, Derby. DE72 3JU. t: 01332 677498 <a href="http://www.uniformity.co.uk">www.uniformity.co.uk</a>
Loop Wear Ltd	Bailey's Mill, 38 Factory Lane, Illkeston, Derbyshire. DE7 8HQ. t: 01773 825865 <a href="http://www.loopwear.co.uk">www.loopwear.co.uk</a>

## Appendix: Pictures of our uniform and PE kit

