

1.Introduction;

The DfE has allocated £650 million to schools be spent on supporting students to catch-up. Whilst we can decide how the money is spent based on our individual needs, the Education Endowment Foundation (EEF) has published guidance on effective interventions that can be used. The school will draw on this resource alongside our own analysis of current gaps to guide us as to how the money would be best utilised. For pupils with more complex needs, we will use this funding to address their individual needs and put support plans in place. There is also an allocation of £350 million for a National Tutoring Programme, intended to deliver proven and successful tuition to the most disadvantaged and vulnerable young people

The Education Endowment Fund advocates a three tier approach to catch-up which we will draw down upon and will form the cornerstone of our implementations.

Tier 1- Teaching

- High-quality teaching for all
- Effective diagnostic assessment
- Supporting remote learning
- Focusing on professional development

Tier 2 - Targeted academic support

- High-quality one to one and small group tuition
- Teaching Assistants and targeted support
- Academic tutoring
- Planning for pupils with Special Educational Needs and Disabilities (SEND)

Tier 3 Wider strategies

- Supporting pupils' social, emotional and behavioural needs
- Planning carefully for adopting a Social and Emotional Learning curriculum
- Communicating with and supporting parents
- Supporting parents with pupils of different ages
- Successful implementation in challenging times

2.Aims;

- The school will continue to offer a broad and balanced curriculum for Years 7 to 13. This maintains choice for further study and future careers.
- All pupils will receive a high-quality education that promotes their development and prepares them for the opportunities, responsibilities and experiences of later life.
- No student will be disadvantaged due to lack of resources or access to remote provision.
- To ensure, as much as is practically possible, that the school site remains a safe and healthy site for both staff and students.

3. Whole School Data and Funding

School	The Ecclesbourne School
Number of Students on Roll	1546
% of PP pupils	6.2%
Total Budget Allocated	£95,000
Spend Per Pupil	£61.44

4.Identified Barriers to Learning as of September 2020 (e.g. curriculum gaps/attendance/wellbeing etc)

4.1 Gaps in knowledge/skills as identified by individual Heads of Subject/Faculty and work produced during Lockdown

4.2 Readying the school for further home learning needs for example further national or local lockdowns or individual absences due to outbreaks in the school community.

4.3 Ensuring all students can access online learning at home

4.4 Ensuring our SEND students are making social, emotional and academic progress following the lockdown period

4.5 Understanding T&L strategies within the 'new normal' way of teaching

4.6 Gaps in 'careers and further education' advice and guidance

4.7 Understanding the ability of our new Year 7 intake without SATS scores

4.8 Wellbeing: Students adjusting to the new school routines and structures

4.9Wellbeing: Concerns around anxiety and safeguarding issues following the lockdown period

4.10 Ensuring parental engagement levels are maintained during the 'virtual meeting' era

4.11 The new plans for the school day create a number of logistical difficulties which could hamper high quality teaching and learning if we are not careful

5. Allocation of spending to overcome the barriers identified above;

Tier 1 – Teaching Strategies:

Year Groups	Actions	Intended Impact	Cost
7	(4.4) (4.7) CAT testing for all Year 7	That staff can successfully judge the	£2,000
	students as a baseline assessment	progress that students are making	
	and then mapped against FFT data.	against expected progress. Action	
		can then be taken where progress	
		falls below expected To share this	
		information will students and parents	
		so they can support their child in	
		meeting their target grades. SEND	
		students will be identified through	
		the CAT data and specifically the level	
		of provision they may need.	
7-13	(4.10) (4.4), Interim reports were sent	Parents and students are fully aware	0
	home in December of Year groups	of where students are in relation to	
	7,8,9, and 12. Full reports were sent	where they should be. Students in	
	home for Years 10, 11 and 13.	Years 11 and 13 have had a full report	
		and targets were set by staff per	
		individual subject as to how to	
		improve.	
8-13	(4.1) (4.2) All faculty and subject	Gaps would be reduced on a subject,	50,000
	leaders did an audit of the knowledge	faculty and individual level. Student	
	and skills gaps per year group. This	would become more confident in	
	will then be collated into a whole	their learning and would have	
	school audit. Resources were then	additional resources to help scaffold	
	identified to support staff and	their learning. Many of these	
	students. This included online	resources are on-line or virtual and	
	materials.	could be used for home learning. For	
		example GCSE Pod and Seneca	
		Learning.	

7-13	(4.1) No students to miss learning	There is no substitute for being in	0
	time; 'Protect every lesson like it was	front of the teacher as school closure	
	their last' to avoid any further gaps in	has so clearly demonstrated.	
	knowledge.		
11-13	(4.1) (4.5) Pace planning in all subject	Planning a lesson-by-lesson approach	0
	areas to ensure the lesson time	will ensure content is delivered in	
	remaining is sufficient to cover all	time while being able to assess along	
	syllabus content to be examined	the way	
10-13	(4.2) (4.3) All students in Years 10-13	Students can still access resources	Separate Budget
	have been given a school laptop with	and engage in live lessons for any	
	identified software uploaded onto	absence due to COVID related issues.	
	them.	They can also complete work at	
		home.	
7-9	(4.2) (4.3) Any student that has been	Students can still access resources	6,000
	identified as not having access to a	and engage in live lessons for any	
	home computer has been given a	absence due to COVID related issues.	
	laptop and internet facility if needed.	They can also complete work at	
		home.	
11-13	(4.1) Ensure that all KS4 and 5	,	1,000
	teachers are up-to-date with changes	syllabuses and students are fully	
	in the syllabuses through access to	prepared for the exams.	
	training opportunities		
7-13	(4.5) Purchase classroom visualisers	These will support high quality T&L as	£3,000
	for all classrooms to support the fact	they will enable staff to model from	
	staff can no longer walk the	the front (staff cannot freely move	
	classroom freely	around the classroom)	
7-13	(4.5) Purchase mini whiteboards and	0 0	3,514
	pens for all students in Years 7-13	the understanding of all students in	
		the classroom, without having to	
		walk around the classroom	
7-13	(4.3) (4.10) Continue the tracking of	Home learning will improve the	0
	home learning engagement to keep	independence of our students as well	
	up the positive momentum that was	as support progress when it comes to	
	created during lockdown	key assessment points	

7-13	(4.5) Sharing of best practice which	This will lead to the most effective	0
	include a focus on curriculum, T&L,	classroom practice being shared and	
	behaviour and pupil premium	student learning optimised.	
7-13	Leaders to track and monitor catch up strategies closely looking at low effort – high impact successes and continually refining practice to ensure learning gaps are closed in the most effective and timely manner.	Quality teaching remains the single most effective strategy for closing learning gaps. A focus on curriculum	0
7-13	(4.1) (4.6) Staff are trying to replicate and model skills that students will need to continue with practical subjects. this is through video demonstrations, voiceover PowerPoints or online tutorials.	Although students cannot take part in practical activities in Years 7-9 staff are using a variety of other mediums to replicate as much as practically possible the learning experiences students would normally be able to engage in.	0
		Total Spending	£65,514

Tier 2 Targeted Strategies

Year Groups	Actions	Intended Impact	Cost
7-9	(4.1) (4.4) Small group tuition for	The students who benefit from this	4,000
	students in Year 7-9 who require	small group work will make rapid	
	support in numeracy and literacy;	progress in literacy and numeracy	
	one LSA or SEND teacher to lead on		
	the delivery		
11-13	(4.1) Deliver a full program of revision	Teaching revision techniques is a	0
	techniques during PDC sessions	helpful way of preparing students for	
		their mock and summer exam	

11	exam question per week and	Students are more confident and prepared in answering questions on unseen material and can improve	0
	one.	their comprehension and vocabulary.	
7-13	(4.1) (4.5) All maths students	Lessons can be adapted to address	
	undertake diagnostic testing to	-	
	identify gaps in knowledge or skills	students can improve their own	
	and individualised feedback.	learning based on individualised	
		targets.	
11	(4.1) All Year 11 now have a study	The gaps will be reduced through	4,000
	Plus period where they completed	targeted intervention	
	target work based on their individual		
	gaps.		
12 and 13	(4.1) (4.8) Additional study space has	Improved engagement with their	Separate Budget
	been made around the school and	learning and ability to complete work	
	especially in the Sixth Form Centre.	with all necessary resources.	
7-9	(4.5) (4.7) Purchase additional library	To help promote reading and	2,000
	resources which are delivered to	comprehension skills and to reinforce	
	bubble bases as students are unable	the importance of books for	
	to access the library.	improving learning.	
7-13	(4.7) All PP students from Years 7 to	Individualised needs can be discussed	PP Budget
	13 have a PP champion that they	and strategies can be put in place to	
	meet on a regular basis.	support them.	
		Total Spending	£10,000

Tier 3 Wider Strategies

Year Groups	Actions	Intended Impact	Cost
7-13	(4.8) (4.9) Incentivise improvements	This will encourage students to	3,000
	in attendance for students and	attend and parent cooperation with	
	parents. This can include shopping	attendance and could lead to an	
	vouchers for meals and financial	improvement in attendance figures.	
	support for uniform.	Also if parents know they can get	
		subsidized for uniform this will	

7-13	(4.8) (4.9) The pastoral support worker has increased her working hours, we have also appointed three additional progress leaders.	encourage attendance/positive start to school for our parents who have limited finance. Having additional pastoral time and staff will allow for more children to have access to specialist advice and guidance over their worries centred around post lock down routines and anxieties. This will have an overall impact on well-being which will lead to a more positive outlook in lessons	7,000
7-13	(4.2) Continued subscription of Show	and around school. Purchasing of SMHW app which is	1,050
	My Homework	allowing parents and students to track set homework more effectively. This is leading to higher completion rates. Bespoke catch up homework is being set as part of the planned curriculum recovery.	
10-13	(4.6) All Years from 10-13 to can have access to 1:1 independent careers advice.	This is essential advice and guidance that the school must offer to all students so they are thinking about what they will be doing next academic year and beyond	2,500
9,11	 (4.6) School is to hold virtual option evenings for Years 9 and 11. This is to also happen for external students who wish to apply for Sixth Form. This is followed up by at least one guidance meeting per student. 	Students and parents will feel informed and confident during the options process which leads to the correct decisions made in regard to next steps and career plans.	0
10-13	(4.6) Purchase of Unifrog a careers platform.	This is essential for students thinking about next steps, option choices and guidance.	1,200

7-13	(4.9) Virtual assemblies to cover Safeguarding, RSE, British Values	Students still receive the key messages to support their wider needs in school and society at large.	0
7-13	(4.9) (4.11) A high presence of pastoral staff and SLT around during unstructured times of the day for example before and after school and lunchtime.	Students feel supported and can seek support if they are anxious around the new way of working	0
7-13	(4.9) Pastoral Leadership Meetings are held once a week to discuss individual student concerns and to put individual action plans together.	Students that have their pastoral needs met are more likely to excel in their academic studies.	0
7-13	(4.11) Clear bubbles have been created to create as safe as possible environment for students to learn in.	To reduce the number of students that are absent due to COVID related issues.	5,000
		Total Spending	19750