



THE ECCLESBOURNE SCHOOL

Learning Together for the Future

EXTERNAL CONTRIBUTORS SPEAKERS POLICY

This policy is to be approved by the Students and Curriculum Governors Committee

This policy should be updated every two years – review due February 2024

This is a non-statutory policy

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The guidance supports and works alongside:

- Keeping Children Safe in Education September 2022
- Child Protection and Safeguarding Policy September 2022
- Extremism & Radicalisation Policy March 2023
- Prevent Strategy

Attached forms

- Checklist for schools using outside agencies.
- Checklist for agencies visiting schools
- Service Level Agreement/Contract

1 Why do we need an External Contributors/speakers policy?

At The Ecclesbourne School we recognise using external agencies can enrich and support the curriculum and the school ethos. Children and young people often find visitors an informative and interesting element of their learning. However, we wish to ensure that delivery by external contributors/speakers is consistent with school curriculum and ethos. It is important that these opportunities are positive ones and are productive for the students, staff and the outside agency/visitor and that safeguarding is also taken into account.

All staff considering using external contributors/speakers are required to complete the attached forms and agreements and submit them to the appropriate Head of School prior to the visit. They will then be discussed and approved by the relevant Head of School before the visit can commence.

2 External Contributors and Speakers - Safeguarding Checks

External contributors/speakers are visitors as defined by Keeping Children Safe in Education 2022. Any visitor to the school who has unsupervised access to children or who works in the school on a regular basis has to be subject to DBS (Disclosure and Barring Service) checks.

External contributors/speakers should **not** be left in sole charge of students or take groups of students out and away from a supervisor/staff member/teacher who has the DBS and related checks.

In all instances, whether or not the external contributor is DBS-checked, a staff member must be present in the classroom or agreed venue for the whole of the event:

- To ensure safeguarding processes are met;
- To maintain responsibility for class discipline;
- To deal with any student who may need additional support;
- To ensure the content of the event is in line with The Ecclesbourne School expectations;
- To devise follow-up work to reinforce students' learning.

It would not be usual for any external contributor/speaker to require details of the participants and their contacts. If they are requesting information and contacts then please refer this to the Designated Safeguarding Lead immediately.

When involving external contributors, staff will ensure that:

- They are clear about the objectives before deciding who is best able to help achieve them;
- The external contribution is integrated into the school's programme and any preparatory/follow-up work is completed;

- The content is planned/ known to ensure that it meets the needs of pupils and is consistent with school policy, curriculum and ethos;
- All external contributors/speakers are aware of appropriate school policies and are directed as to where to find them;
- The school is fully aware of the external agencies aims and objectives for delivering to the school;
- They are aware of good practice of national and local approaches and support the schools' Personal Development and Citizenship Programme;
- All external contributors/speakers are aware of their roles, responsibilities and boundaries, i.e. that
- They work to the professional boundaries of the teacher when taking part in the curriculum.
- The value of the external contribution is assessed through appropriate feedback and evaluation. This information should be shared and used to inform future work.

3 Requirements for External Contributors/Speakers

The guidance should be made known to all staff, volunteers and governors. It should be used in all cases. Once the guidance has been read then the attached forms need to be completed and passed onto the relevant school offices. The relevant school office should keep copies of the activity, the checklists and records used and store these securely.

Checklist for schools using external contributors/speakers

External Contributors Name: _____

Criteria	Notes
Are you aware of the aims and objectives being delivered by the external contributor/speaker?	
Does the external contributor complement and not replace staff/teacher led activities?	
Is the external contributor aware of the relevant school policies e.g. the Safeguarding & Child Protection Policy, Policy on Sharing Information and Confidentiality?	
Are you aware of the external contributors' learning outcomes of the session?	
Is the methodology and content appropriate and to the intended audience?	
Is the language and terminology to be used appropriate and relevant to age, understanding, and takes into account equality & diversity?	
Have group sizes been agreed?	
Are teaching resources provided? If so can you preview them and are they up to date and appropriate?	
Is there anything the staff member/teacher should tell the external contributor regarding pupils' needs?	
If team teaching is being used, has the session been appropriately planned?	
Have the pupils been appropriately prepared?	
Is follow up work planned and does the learning need to be extended into a further lesson?	

Is pastoral support aware of the planned session?	
Have appropriate behaviour and expectations been discussed with the pupils regarding how to engage with the external contributor?	
Have you discussed how the visitor is expecting the pupils to engage with them?	
Has the school decided on how to evaluate the effectiveness of the support with staff, pupils and the visitor?	
Are there mechanisms for support in place for staff, pupils, and the visitor in the event of problems?	
Is there any technical equipment needed and is it working?	
Does the outside agency require a special room booking?	
Are all the staff and pupils aware of the arrangements?	
Have you ensured that at least one member of staff is present throughout the session and will they be ready to participate?	
Have you checked the visitors DBS status if appropriate	
Have you agreed fees, expenses or the cost of resources?	
Have you filled in a service level agreement?	

NOTE: Involving ex-users in drug education, victims of exploitation or deradicalised individuals should be considered very carefully. Without sensitive handling they may arouse interest or describe experiences which young people may find hard to relate to. If they are to be involved, this should be because they are skilled in facilitating learning and not simply by virtue of their status as a former user/victim.

Checklist for external contributors/speakers

Criteria	Notes
Be clear about what you are delivering, to whom and for how long, as agreed with the teacher and school.	
Reinforce or introduce ground rules for the session.	
Ensure the material is age appropriate and fits into the broader PDC curriculum.	
Is the language and terminology to be used appropriate and relevant to age, understanding, and takes into account equality & diversity?	
Ensure a staff member/teacher is present and prepared to actively take part in the session.	
Ensure up to date material, resources and data is used.	
Assess through feedback and evaluation from the young people and staff. This information should be shared and used to inform future work.	
Be aware of the school values and approaches to PSHE including those covering confidentiality, disclosure and child protection, to ensure that your approach is consistent with that of the school.	
Identify the school contact and who would be the lead for any follow up work.	
Ensure a teacher is available to offer support if required.	
Ensure your DBS is up-to-date and you have relevant identification when you arrive in reception.	
Be clear about what you are delivering, to whom and for how long, as agreed with the teacher and school.	