



THE ECCLESBOURNE SCHOOL

'Learning Together For The Future'

Head Teacher
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Supporting Students with Equality, Inclusion and Diversity

Dear Parents and Carers

I am writing to introduce myself to you as Head of Equality, Inclusion and Diversity and to let you know about some of the ways in which the school works to ensure we are a happy, positive and inclusive community where every student feels able to be themselves without fear of prejudice or negativity and that they know how to seek help and support if they need it in school.

Our Pastoral Leadership Team brings together all of the key pastoral staff including the Heads of Lower and Upper School and the Sixth Form, Heads of Year and Progress Leaders and our pastoral support staff and school nurse. The team meets every week to make sure that every child is known and understood as an individual and that their pastoral and wellbeing needs are met. We have expanded the capacity and resources of the team this year and over the summer we developed a new and larger medical room, a suite of pastoral offices and meeting rooms and, in addition, we now have a Welfare Hub where students can always find a member of the pastoral team to speak to, in addition to the three school pastoral offices. Sometimes children don't feel confident about sharing their worries or concerns and so we are making available the Tootoot app which allows children to report them anonymously and receive help and support from our pastoral team. Students are being trained in how to use the anonymous reporting app and we will write to you with more details shortly.

At Ecclesbourne, we believe very strongly in student leadership as one of the most powerful ways in which students can act as positive role models to others and as a way for students themselves to develop. From prefects, and head boys and girls, to peer mentors, anti-bullying and wellbeing ambassadors, student councillors and our incredible team of house captains - our students are used to seeing their peers as leaders in the school and as a resource to turn to for an inspiring and positive example of how to treat each other with courtesy and respect.

Our assembly programme and weekly PDC lessons also provide students with a rich and varied curriculum which includes age-appropriate material and activities related to equality, inclusion and diversity. We refine and add to this curriculum to keep it current and relevant. This term students will experience assemblies and PDC lessons that look at the experience of stereotyping and discrimination. Can I take this opportunity to remind you that if your child has experienced any issues related to these matters, please contact us here at school and your child's Head of Year will be in touch with help and support.

If you have any questions or are interested in speaking to someone about Equality, Inclusion & Diversity, please get in touch with me via email: hgreen@ecclesbourne.derbyshire.sch.uk

Yours sincerely,

Helen Green

Assistant Head Teacher

Head of Equality, Inclusion and Diversity