



THE ECCLESBOURNE SCHOOL

'Learning Together For The Future'

Head Teacher
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Dear Parents / Carers,

As we are now well into the Summer Term, I thought it timely to give you an update on the work we have been doing around Diversity, Equality and Inclusion.

All students, from Years 7 to 13, have all now been involved in at least one workshop related to empowerment, choices, well-being and/or diversity as part of the personal development curriculum. These have been delivered by a range of different providers, and we are using feedback from staff and students to inform our planning next year.

We have continued to promote the message that there are no bystanders and that everyone in our community should **'Be an Upstander.'** This message has been delivered through PDC (Personal Development and Citizenship) lessons, in assemblies and is visible around school in our displays and signage. We are delighted that all students now tell us that they all have a trusted adult in school that they can go to discuss any concerns they may have. With all students now having a personal laptop, everyone has access to Tootoot and can report concerns anonymously, if that is the route they prefer. Tootoot is monitored by Mrs Ourabi, our DSL.

In the new year we carried out a student survey which focused solely on bullying. Every student who indicated that they had or were experiencing bullying was spoken to individually by members of the PLT (Pastoral Leadership Team). In most cases, the incidents referred to were historic and students were pleased with the outcomes. In other cases, we were able to take action to stop the bullying from happening, working with students, taking positive action and involving parents. We feel that the process has had huge benefits in offering us another line of communication with students to tell us about their experiences and therein is another means of us making everyone feel a sense of belonging and safety in our school. We intend to carry out this process twice yearly from now on.

Staff training this year has included a safeguarding twilight session delivered by the Derbyshire County Council Safeguarding team, plus two sessions from our local Prevent officer. If you would like to know more about the Prevent agenda please use this link [Parents' Booklet \(\[ecclesbourne.derbyshire.sch.uk\]\(http://ecclesbourne.derbyshire.sch.uk\)\)](http://Parents'Booklet(ecclesbourne.derbyshire.sch.uk)). Page 8 provides useful information about being aware of your child's safety online.

On the horizon is Diversity Week in June. The school will be running a number of events to celebrate difference which I hope that your child/children will get involved in. Please be aware that we have a student-led Diversity Group, and the Feminista group, which all students are welcome to join if they wish to.

Please get in touch with me if you have any questions about the above.

Yours sincerely,

Helen Green
Assistant Head – Equality, Diversity and Inclusion