



THE ECCLESBOURNE SCHOOL

Learning Together for the Future

FIRST AID WITHIN SCHOOL POLICY- March 2024

This is a statutory policy and is approved by the Governors Facilities Sub-Committee.

This policy will be reviewed annually.

1.Statement of intent

The Ecclesbourne School has overall responsibility for the provision of first aid to all staff, pupils and visitors (including contractors). The school understands that decisions about first aid are of paramount importance and we will endeavour to ensure that any first aid incidents are dealt with appropriately and in accordance with this policy.

Together, we are committed to achieving the following objectives;

- to provide an accessible first aid policy;
- to ensure all first aid policies and procedures are based on up-to-date risk assessments.
- to ensure all first aid equipment and facilities are suitable for purpose
- to have a robust health and safety policy to reduce the number of incidents and accidents

2.This policy should be read in conjunction with;

- Health and Safety Policy
- Attendance Policy
- Students who cannot attend school due to medical conditions.

3. Responsibilities for First Aid and Health and Safety;

In order to reduce the number of incidents of harm or accidents, we as a school have a robust Health and Safety Policy that is revised at least annually.

The Governing Body and the Head Teacher carry the key responsibilities for assessing, recording and implementing the correct first aid procedures. They will do this by:

- leading by example on all matters relating to First Aid,
- promoting and following this First Aid Policy,
- dedicating budget to the schools First Aid provision (including appropriate training),
- communicating effectively with parents, staff and pupils,
- monitoring and reviewing First Aid procedures and practice.

The Governing Body and the Head Teacher have assigned the responsibilities as follows:

3.1 Health and Safety Manager will;

- The Health and Safety Representative will report back on first aid issues in the facilities meetings which in turns reports back to the Full Governing Body
- Take the lead in carrying out the required first aid risk assessments and periodic review of the first aid policy. They will seek support and professional advice from external advisors as necessary.
- Report the incident to the HSE if required

3.2 Senior Leadership Team will;

- lead by example
- ensure that all new employees are given the appropriate induction training, relating to both whole-school and any specific provision relating to their role in the school
- ensure that any school activity, either on- or off-site, is risk assessed and consideration has been given to first aid in terms of the wider school policy
- keep up to date with any changes to arrangements surrounding activities and the implications of these on first aid
- ensure that all the relevant checks are done on relevant equipment

- ensure the competency of contractors that come into the school
- ensure that all staff and pupils are aware of their first aid responsibilities, including what to do in case of a fire, emergency, or medical emergency, and that all those taking part in any given activity are given proper training
- manage their particular budgets to cover first aid maintenance, checks and provision for activities under their department.

3.3 Senior first aiders will;

- administer immediate and appropriate treatment
- contact the emergency services when the situation requires
- ensure that the first aid boxes are adequately supplied
- ensure their first aid qualifications are up to date
- keep their contact details up to date
- fill an accident report as soon as possible after the incident
- reporting the incident to the HSE if required
- keep records of first aid issues and ensure that SIMS has up-to-date information on medical needs
- liaise with the pastoral team as and when needed
- alert parents when a first aid issue arises
- to support students that need to take medication in school
- to complete risk assessments for students that arrive to school with a medical condition and to ensure these are shared with the relevant stakeholders.

All other members of staff have the following responsibilities:

- ensuring that they are familiar and up to date with the school's first policy and standard procedures
- keeping their managers informed of any developments or changes that may impact on the first aid of those undertaking any activity, or any incidents that have already occurred
- ensuring that all the correct provisions are assessed and in place before the start of any activity
- making sure that the pupils taking part in the activity are sure of their own first aid responsibilities
- co-operate fully with the Senior Leadership Team to enable them to fulfil their legal obligations. Examples of this would be ensuring that items provided for first aid purposes are never abused and that equipment is only used in line with manufacturers' guidance
- co-operate in the implementation of the requirements of all relevant legislation, related codes of practice and safety procedures /instructions

3.4 Pupils

While school staff carry the main responsibility for the first aid provision, and the correct implementation of school policy and procedure, it is vital that pupils understand their role and responsibilities when it comes to the whole-school and themselves in order for staff to be able to carry out their roles effectively. As members of the school community, and allowing for their age and aptitude, pupils are expected to:

- take personal responsibility for themselves and others
- observe all the first aid rules of the school and in particular the instructions of staff given in an emergency
- use and not wilfully misuse, neglect or interfere with things provided for their first aid
- behave sensibly around the school site and when using any equipment
- report first aid concerns or incidents to a member of staff immediately
- act in line with the school code of conduct / school behaviour policy

3.5 Contractors

All Contractors working on the school premises, or elsewhere on their behalf, are required to comply with relevant rules and regulations governing their work activities. Contractors are legally responsible for ensuring their own safety on school premises ensuring that their work does not endanger the safety or health of others. Contractors will be

required to demonstrate their competence and adequate resources to carry out specific hazardous work, prior to their engagement.

4. Risk assessments

Appropriate and effective risk assessments need to be undertaken to assess what procedures need to be in place in regard to first aid. The school will take steps to ensure that a risk assessment is carried out by a competent person or persons, and that the risks are recorded and communicated.

Risk assessments are electronically stored and will be reviewed:

- at regular intervals
- after serious accidents, incidents and/ or near misses
- after any significant changes to workplace, working practices or staffing
- following any identified trends or accident statistics

Risk assessments will be based on the size and location of the school, any specific hazards or risks on site, specific needs and accident statistics.

Specific needs include hazardous substances, dangerous machinery, staff or pupils with special health needs or disabilities.

Temporary hazards, such as building or maintenance work, should also be considered and suitable short term measures put in place.

5. Equipment

The school will have at least one fully stocked first aid container [or at least one on each floor of the premises where there is more than one floor of the premises] which will be marked with a white cross on a green background. The location of first aid equipment will be displayed around the school.

The contents of the first aid kit will be checked at regular intervals to ensure it is fully stocked and any expired or damaged supplies are discarded and replaced.

5.1 Each first aid container will contain, as a minimum, the following:

- leaflet giving general advice on first aid (see HSE website);
- 20 individually wrapped sterile adhesive dressings (assorted sizes);
- two sterile eye pads;
- four individually wrapped triangular bandages (preferably sterile);
- six safety pins;
- six medium sized (approximately 12cm x 12cm) individually wrapped sterile unmedicated wound dressings;
- two large (approximately 18cm x 18cm) sterile individually wrapped unmedicated wound dressings;
- one pair of disposable gloves.

A travel first aid container must be taken on any off-site visits or trips. This includes sporting events, school trips and site visits. A travel first aid container must include the following as a minimum:

- leaflet giving general advice on first aid (see HSE website);
- six individually wrapped sterile adhesive dressings (assorted sizes);
- two individually wrapped triangular bandages (preferably sterile);
- two safety pins;
- one large (approximately 18cm x 18cm) sterile individually wrapped unmedicated wound dressings;
- individually wrapped moist cleansing wipes;

- one pair of disposable gloves.

5.2 All public service vehicles used by schools e.g. minibuses must have on board a first aid container with the following items contained:

- ten antiseptic wipes, foil packaged;
- one conforming disposable bandage (not less than 7.5 cm wide);
- two triangular bandages;
- one packet of 24 assorted adhesive dressings;
- three large sterile unmedicated ambulance dressings (not less than 15 cm x 20 cm);
- two sterile eye pads, with attachments;
- twelve assorted safety pins;
- one pair of rustless blunt-ended scissors.

5.3 There are defibrillators located in E block and in the sports centre. These are maintained monthly.

6. Facilities

The school has a suitable medical room that is used for medical or dental treatment when required, and for the care of pupils during school hours. The area contains a wash basin and other first aid equipment as required. Whilst in the medical room;

- Infection control and hygiene are of paramount importance and all staff and pupils will be reminded to follow basic hygiene procedures at all times.
- Disposable gloves and handwashing facilities will be made available.

7. Reporting an incident

A first aid and accident record book will be completed by a first aider or other relevant member of staff without delay after an incident. Not all incidents or accidents will be reportable and first aiders will be trained to identify when a statutory report is required. In most cases a statutory report will be made by the Health and Safety Representative and the Head Teacher

When an incident is reported the following information must be included:-

- the date;
 - method of reporting e.g. via HSE website for RIDDOR;
 - time and place of the event;
 - personal details of those involved; and
 - a brief description of the nature of the event or disease (factual account only).
- This record can be combined with other accident records.
 - The records will be kept for a minimum of 3 years.
 - Parents/carers will be notified of any accident/injury the same day, or as soon as reasonably practical afterwards, along with notification of any first aid treatment given.

8. HSE notification

The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 (RIDDOR) apply to schools. Most incidents that happen in schools or on school trips do not need to be reported. Only in limited circumstances will an incident need notifying to the Health and Safety Executive (HSE) under RIDDOR.

Incidents involving contractors working on school premises are normally reportable by their employers. Contractors could be, e.g. builders, maintenance staff, cleaners or catering staff. If a self-employed contractor is working in

school premises and they suffer a specified injury or an over-seven-day injury, the person in control of the premises Head teacher will be the responsible person.

The following work-related accidents must be reported to the HSE:

- accidents which result in death or a specified injury must be reported without delay;
- accidents which prevent the injured person from continuing their normal work for more than seven days (not counting the day of the accident, but including weekends and other rest days) must be reported within 15 days of the accident.

8.1 Reportable specified injuries include:

- fractures, other than to fingers, thumbs and toes;
- amputations;
- any injury likely to lead to permanent loss of sight or reduction in sight;
- any crush injury to the head or torso causing damage to the brain or internal organs;
- serious burns (including scalding), which:
 - cover more than 10% of the body; or
 - cause significant damage to the eyes, respiratory system or other vital organs;
- any scalping requiring hospital treatment;
- any loss of consciousness caused by head injury or asphyxia.

Some acts of non-consensual physical violence to a person at work, which result in death, a specified injury or a person being incapacitated for over seven days, are reportable. In the case of an over-seven-day injury, the incapacity must arise from a physical injury, not a psychological reaction to the act of violence. Examples of reportable injuries from violence include an incident where a teacher sustains a specified injury because a pupil, colleague or member of the public assaults them while on school premises. This is reportable, because it arises out of or in connection with work.

Work-related stress and stress-related illnesses (including post-traumatic stress disorder) are not reportable under RIDDOR. To be reportable, an injury must have resulted from an 'accident' arising out of or in connection with work. In relation to RIDDOR, an accident is a discrete, identifiable, unintended incident which causes physical injury. Stress-related conditions usually result from a prolonged period of pressure, often from many factors, not just one distinct event.

8.2 Covid-19

The school recognises the duty regarding school-based infections and will follow the guidance issued by the HSE. (Currently [RIDDOR reporting of COVID-19 - RIDDOR reporting of COVID-19 \(hse.gov.uk\)](https://www.hse.gov.uk/riddor/covid-19/)).

9.Procedures

9.1 On-site procedures

In the event of an accident or incident the following procedure should be followed:

- The closest member of staff will seek the assistance of a qualified first aider.
- The first aider will assess the injury and undertake the appropriate first aid treatment.
- If appropriate, the first aider will contact the emergency services and remain with the injured person until assistance arrives.
- If deemed appropriate the first aider will contact the injured person's emergency contact or next of kin.
- The first aider or relevant member of staff will fill out the first aid and accident record book and include the required details.
- If it is judged that a pupil is too unwell to remain at school but does not require the assistance of the emergency services the first aider will contact the pupil's parents or next of kin and recommend next steps to them.

9.2 Off-site procedures

When staff take pupils off the school premises, they should ensure they have the following:

- a first aid container consistent
- a mobile, on which they can contact the school and the school can contact the staff member;
- a list of the specific medical needs of the pupils and any required equipment;
- emergency contact details for the pupils.